

Change is possible.

The UN Sustainable Development Goals ("SDGs") strive to end poverty, fight inequality and injustice, and tackle climate change by 2030. The needs facing our communities can be summarised almost entirely by SDGs 1-11. Since 2007, the Bulungula Incubator has been doing the deep development work to address these issues, showing that change *is* possible.

The Bulungula Incubator is catalysing change in one of the most rural and impoverished areas in South Africa, shifting our community onto a sustainable and resilient path.

Here's how >>

1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



11 SUSTAINABLE CITIES AND COMMUNITIES



THE GLOBAL GOALS



Located 33 kilometres as the crow flies from Nelson Mandela's birthplace, the Bulungula Incubator (BI) is on the Wild Coast of the Eastern Cape of South Africa. The area was classified a 'Black Homeland' under Apartheid. As a result, infrastructure development was neglected and communities lacked access to social services. The problems of this neglect continue well into the achievement of democracy. Access to quality education, adequate health care, opportunities for self-development, and employment are of the most challenging in the country.

There is no 'silver bullet', no single approach, that enables a path out of poverty. We focus on incremental change, implementing projects from Preconception-to-Career across education, healthcare, sustainable livelihoods, and youth development.

6,000 seedlings sold per month at our Masilime Ngqo nursery



Boost agriculture entrepreneurship by **providing accredited training** through our Job Skills and Entrepreneurship Programme to local farmers

Each learner at our preschools and high school is fed 2 hot nutritious meals a day—over **78,000 hot school meals every year**



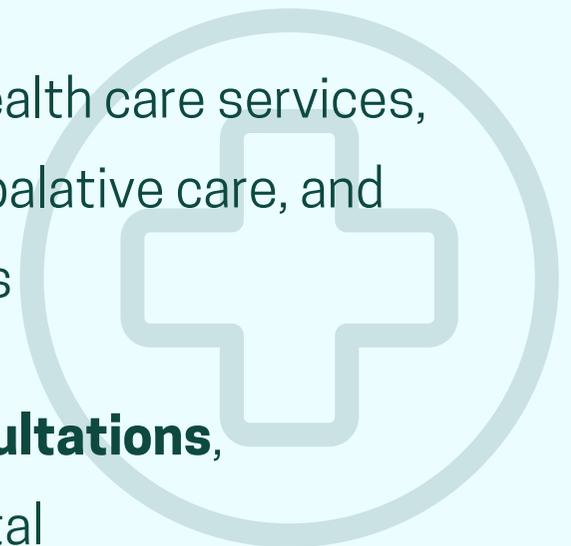
Support **early access to the Child Support Grant** for every child born in our catchment area



Provide access to healthcare, where none had existed with our health system that includes a health point outpost to government clinics; a responsive home-based care team; and a strong partnership with the Department of Health

650 households have access to monthly home-based health care services, including support in child and maternal health, elder and palative care, and community members with chronic illnesses or disabilities

Health Point sees an average of **500 primary care consultations**, with only 7% referred for further care at a clinic or hospital



Started and run **first ever high school** in the Xhora Mouth Administrative Area, Bulungula College— graduated the most Matrics in a single year in the history of our area



Inclusive enrolment at the Bulungula College—we accept *all* learners, regardless of academic ability



Offer accredited **vocational education and training** at our Job Skills and Entrepreneurship Programme



Two hours of extra learning in Maths & English per child, per week, to over 1,350 learners grades 1-12, at government schools and the Bulungula College

Create **enabling pregnancy policy** to support young girls to finish secondary school at the Bulungula College

Operate five early childhood development centres (ECDC) in our community



Assistance for other rural communities in **setting up their own ECD centres**



Bulungula Community Radio **broadcasts to over 80 surrounding villages** and remains the most reliable and popular form of communication in our area

Run sports and arts events that **provide young people with opportunities to expand their range of interests** and talents in a structured environment

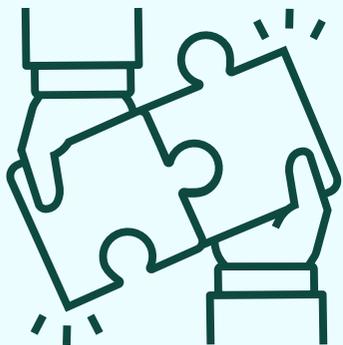
Use our Preconception-to-Career data collection and analysis to dig into positive deviance examples to **drive sustainable, innovative change**

Give communities a voice and encourage diversity in decision-making, through the active participation of community members at every level of the BI, from their involvement in staff recruitment to parent committees and board representation

Accelerate youth social capital

through BCR

WhatsApp group and social media platforms



Collaborate with and incubate other NPOs, corporate entities and government departments to **design and implement solutions that contribute to development in our community**



Projects are **powered by solar electricity**—lights, phones, WiFi, computers, printers, water pumps, refrigerators and other electrical appliances.

Collect rainwater for drinking and washing at our projects and use non-flushing compost toilets to

save water



100% of our employees work locally in the communities where we run projects

87% of our employees are from our community, creating **125 permanent job positions— one third youth, and 60% women**



Operate with a **5:1** pay ratio of senior management (including programme managers, teachers, professional nurse, director) to the lowest paid salary

Level One Broad-Based Black Economic Empowerment (B-BBEE)

Contributor, addressing historic economic inequalities of Apartheid

